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Thank you for your interest in joining us at CDU

Welcome to Charles Darwin University and thank you for your interest in becoming one of our new Outstanding Professors.

As a highly intensive research university, Charles Darwin University outperforms others of its size and age. Our research portfolio has real world impact, well beyond our unique location in northern Australia. The introduction of these prestigious positions brings unprecedented possibilities to expand our team of research leaders, increasing the excellence and benefit of our research.

Charles Darwin University is ranked in the top 2% of universities in the world. The University has grown to be an internationally renowned dual sector university, offering strong education and training opportunities in both Higher Education (HE) and Vocational Education and Training (VET). We have 11 campuses and learning centres delivering training at more than 170 locations to over 24,000 students in HE and VET.

In the 2015 annual report, the University posted AUS $308 million turnover, AUS $664 million assets, 1,482 FTE staff. Our call for applications for the Outstanding Professors coincides with the launch of our strategic plan “Connect, Discover, Grow”. The plan is a growth strategy that builds on CDU’s successes and enables the University to seize its opportunities. It is a strategy for distinctive, region-focused, strengths-based growth and builds on our commitment to Indigenous leadership. The strategy incorporates five core themes to deliver quality and growth, and positions the University as a respected and transformative institution. It is designed to realise the University’s aspiration to rank in the top 250 world universities by 2026.

Outstanding Professors will play a key role in the realisation of this ambitious aim and I look forward to welcoming you to CDU. I hope you find the information booklet informative and engaging, and I wish you every success with your application.

Professor Simon Maddocks
Vice-Chancellor
Charles Darwin University at a glance

FACULTY OF ENGINEERING, HEALTH, SCIENCE AND THE ENVIRONMENT
→ School of Engineering and Information Technology
→ School of Environment
→ School of Health
→ School of Psychological and Clinical Sciences

FACULTY OF LAW, EDUCATION, BUSINESS AND ARTS
→ School of Academic Language and Learning
→ CDU Business School
→ School of Creative Arts and Humanities
→ School of Education
→ School of Law
→ School of Indigenous Knowledges and Public Policy

FACULTY OF VOCATIONAL EDUCATION AND TRAINING
→ Office of VET Business Improvement
→ School of Service Industries
→ School of Primary Industries
→ School of Trades
→ School of Health, Community and Children’s Services

RESEARCH INSTITUTES
• Menzies School of Health Research
• Northern Institute
• Research Institute for the Environment and Livelihoods

RESEARCH CENTRES
• Australian Centre for Indigenous Knowledges and Education
• Centre of Renewable Energy
• Centre for Youth and Community Music
• International Graduate Centre of Education
• North Australian Centre for Oil and Gas
• Research Centre of Health and Wellbeing
• Confucius Institute
University dimensions

FINANCIAL STATISTICS ($’000)

Turnover $308 million    Total Assets $664 million

STUDENT NUMBERS TOTAL 23,668

Mature age (>25 years) 71%

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<tr>
<th></th>
<th>Higher Education</th>
<th>VET</th>
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<tr>
<td>Female</td>
<td>65%</td>
<td>40%</td>
</tr>
<tr>
<td>Indigenous Students</td>
<td>5.3%</td>
<td>26%</td>
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STAFF NUMBERS TOTAL 1,414 FTE

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<tr>
<th></th>
<th>44% Academic</th>
<th>56% General/Professional Staff</th>
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<tr>
<td>Academic</td>
<td>44%</td>
<td>56%</td>
</tr>
<tr>
<td>Female</td>
<td>53%</td>
<td>70%</td>
</tr>
<tr>
<td>Indigenous Students</td>
<td>5.3%</td>
<td>26%</td>
</tr>
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Source: cdu.edu.au/about/annual-report

LOCATIONS

[Map showing locations including Casuarina, Darwin - Waterfront, Jabiru, Palmerston, Katherine, Nhumrunby, Tennant Creek, Yulara, Alice Springs, Melbourne, Sydney, Queensland, New South Wales, South Australia, Victoria, Northern Territory, Western Australia]
Our heritage

Charles Darwin University is the only university based in the Northern Territory and has developed from a number of predecessor institutions that provided post-secondary education to NT residents over the last 65 years. The following timeline outlines some key developmental stages in our history.

1950s  
Adult education classes begin in Darwin and Alice Springs.

1960s  
Talk about the need for the Territory to have its own university gathers momentum.

1970s  
Darwin Adult Education Centre becomes Darwin Community College and a new campus is established on the site of CDU’s Casuarina Campus.  
Cyclone Tracy destroys the campus nine months after opening and rebuilding commences.

1980s  
Darwin Community College is reclassified as an Institute of Tertiary Education and renamed the Darwin Institute of Technology.  
Political and community aspirations for the NT to have its own university escalate.  
The University College of the Northern Territory (UCNT - a college of the University of Queensland), opens in 1987 at the old Darwin hospital site, Myilly Point.  
The NT’s first university, the Northern Territory University (NTU), opens in 1989 through the merger of the Darwin Institute of Technology and the UCNT. Professor Malcolm Nairn is the Vice-Chancellor and Hon Austin Asche AC QC Chancellor.

1990s  
Palmerston campus of NTU is established, incorporating NT Open College adult education and training programs.  
Professors Roger Holmes and Ron McKay follow Mal Nairn as NTU Vice-Chancellors. Mrs Nan Giese replaces Austin Asche as Chancellor.

2000s  
Vice-Chancellor Ken McKinnon oversees the creation of Charles Darwin University (CDU) through the merger of NTU, Centralian College and Katherine Rural College and a partnership with Menzies School of Health Research in 2003. Professor Helen Garnett PSM is CDU founding Vice-Chancellor.  
Mr Richard Ryan is founding Chancellor.  
Professor Barney Glover appointed Vice-Chancellor in 2009.

2010s  
The Hon Sally Thomas AM appointed Chancellor in 2010.  
CDU is ranked fourth among Australian and New Zealand universities for research.  
CDU is ranked for the first time within the top 400 universities in the world by the Times Higher Education World Ranking, placing it in the top 2 percent of world universities.  
CDU Centres open in Sydney and Melbourne. The CDU Business School opens in Darwin’s Waterfront Precinct.  
Professor Simon Maddocks appointed Vice-Chancellor in 2014.  
Mr Neil Balnaves AO appointed Chancellor in 2016.
Our collective beliefs

At Charles Darwin University, we believe a new world university is one built on social justice, sustainability, creativity and collective effort. A place where everyone can follow their passion to make things better - however big or small. We strive for excellence, integrity, accountability and equality of opportunity for all. We value and respect the place, history and culture of Indigenous Australians. We’re all about bringing people together to use knowledge to help shape a brighter future.
Darwin, Northern Territory

DARWIN
Darwin, the capital of the Northern Territory, is dynamic, different, diverse and constantly evolving as Australia’s most cosmopolitan city. Now a sophisticated city at the doorstep of Asia, Darwin has not lost its laid-back, frontier town ambiance. With a large resident population, city living is enhanced by modern apartments, wide streets, shady parks, a pedestrian mall, a wide range of restaurants, cafes, entertainment areas, retail outlets and contemporary and outback style pubs and clubs. SkyCity Casino provides popular gaming and restaurant facilities and hosts regular open air live music concerts.

CULTURE
Darwin is arguably Australia’s most cosmopolitan city, boasting a population of over 110,000, made up of people from more than 60 nationalities and 70 different ethnic backgrounds. The traditional owners, the Larrakia people, are prominent and active members of the community and many still adhere closely to their traditional beliefs and customs. This multicultural mix is particularly highlighted by the many exciting ethnic cultural festivals, retail outlets and weekly food and craft markets.

Source:
australiasnorthernterritory.com.au
nt.gov.au

LIVE
Darwin’s weather is perfect from May to September when mild and sunny days are followed by balmy nights – wonderful weather for enjoying the great outdoors, day and night. The dry season is also the peak tourist season when Darwin receives the most visitors. Being a monsoonal climate there is a distinctive wet season period, with most rain falling between December and March. There can be high intensity storms at this time, often providing spectacular lightning displays.

WORK
Darwin is a dynamic city with substantial employment and business opportunities. Darwin is the main service centre for a wide range of industries headed by mining, off-shore oil and gas production, pastoralism, tourism and tropical horticulture.

PLAY
For anglers, Darwin Harbour is renowned as a world class fishing destination where barramundi, jewfish, giant trevally and other iconic Top End fish thrive. A wide range of sporting activities for all ages is on offer and the City of Darwin provides residents with diverse recreational services, facilities and activities.
Charles Darwin University’s (CDU) research portfolio is impressive for a youthful university. Through its primary capabilities housed in the Menzies School of Health Research, the Research Institute of Environment and Livelihoods, and the Northern Institute, the university pursues research with quality and impact. The university is highly research intensive, with research income comprising around 25% of total higher education revenue.

The University is ranked 31st in the Times Higher Education (THE) top 150 universities under 50 years of age, and in the 251–300 band of the 2015–16 THE ranking of world universities. CDU’s research intensity ranks alongside that of members of Australia’s Group of Eight research-intensive universities, a fact easily hidden by CDU’s modest size. CDU’s strategic plan Connect, Discover, Grow is a growth strategy that builds on CDU’s success and captures the opportunities arising from the University’s unique geographical position in northern Australia and proximity to Asia. It is a strategy for distinctive, region-focused, strengths-based growth, building on our commitment to Indigenous leadership. The strategy is designed to realise the University’s aspiration to rank among the top 250 world research universities by 2026. A critical part of the realisation of these aims is to continue to strengthen CDU’s research performance, as well as the impact and engagement that CDU’s research has on our local, national, and international community.

THE ROLE

CDU invites applications from suitably qualified research leaders to strengthen the university’s research performance in the selected priority areas: Environment, Biology, Agriculture, Information Technology, Engineering, Medicine, Health & Psychology and Social Sciences. Successful applicants will bring an outstanding record of research achievement that enhances CDU’s institutional research performance profile. They will have a drive towards engagement and impact in their research, and a track record of successful research leadership. They will be passionate about promoting the development of early career researchers and working in partnership with colleagues.

Several positions are available.

KEY ACCOUNTABILITIES

RESEARCH AND RESEARCH TRAINING

- Design and deliver world-class research programs and projects with outputs and impacts that aim to enhance CDU’s research profile.
- Commit to innovation and excellence in use-inspired research
- Produce research output that reflects quality of scholarly publications, effectiveness of user engagement and value of research benefits.
- Work with colleagues to develop, design and deliver outcomes that ensure campus-wide research achievement, including the development and mentoring of individual researchers and research teams.

LEADERSHIP AND SERVICE

- Support the implementation of CDU’s Strategic Plan Connect, Discover, Grow.
- Promote cross-institutional cooperation and partnerships by engaging with researchers across CDU.
- Maintain a supportive and enabling environment for post-graduate students, post-doctoral fellows, and early career researchers, including assisting them to apply successfully for external grants and other income.
- Commit to leadership in research integrity and ethics, and the beneficial application of intellectual property.
- Contribute to improving the quality and timeliness of research while minimising costs.
• Sustain a viable, enduring research portfolio through partnerships and collaborative applications for research funding.

• Support and implement University policies relating to Occupational Health & Safety and Equity & Equal Opportunity policies.

ENGAGEMENT

• Engage with external and internal client groups and stakeholders to drive towards impact in the research portfolio.

• Network effectively with the relevant national and international research community in matters relating to research.

• Communicate research findings to the wider international, academic and general community as appropriate.

KEY SELECTION COMPETENCIES

1. Recognised as a leading authority with an outstanding international reputation.

2. A distinguished record of research achievements that will enhance CDU's priority research areas of Environment, Biology, Agriculture, Information Technology, Engineering, Medicine, Health & Psychology and Social Sciences.

3. Commitment to advance one or more disciplines related to CDU's priority research areas of Environment, Biology, Agriculture, Information Technology, Engineering, Medicine, Health & Psychology and Social Sciences.

4. Demonstrable achievements in research planning and program implementation.


6. Excellent communication and negotiation skills.

7. Demonstrated leadership and academic administration experience in academic program development and co-ordination.

8. Outstanding achievement in recruiting and advising graduate research students.

9. A research doctorate or equivalent.

DESIRABLE SELECTION COMPETENCIES

1. National and international recognition in research through awards and prizes.

2. A strong record of invited conference talks, seminar talks and colloquium lectures.
Conditions of appointment

TERM OF APPOINTMENT
Continuing or fixed term

LOCATION
Casuarina Campus.

RESPONSIBLE TO
Successful applicants will be appointed to the University and will be responsible to the relevant Head of School.

REMUNERATION PACKAGE

Salary
Research Active Academic Level D/E $139,574 to $167,995

Superannuation
The University contributes an additional 17% of the agreed salary into the superannuation scheme managed by UniSuper (the national superannuation scheme for Australian Universities).

Other Benefits
Successful applicants can take advantage of a range of generous employee benefits.

START UP GRANT
Appointees will receive a start-up research grant of up to $250,000.

BENEFITS

• 6 weeks annual recreational leave.
• Discounted corporate health cover.
• Relocation package.
• Flexible working hours.
• Career enhancement opportunities.
• Generous sick and carers leave.
• Long Service Leave (accrued 9 days per calendar year).
• Salary sacrifice benefits including novated lease, professional membership, airline lounge and additional superannuation contributions.
• Professional development and training.
• Study assistance and paid study leave.
• Free car parking.
• Electric car charging station.
• On-site facilities (medical, post-office, cafes, childcare and gymnasium).
• Free employee assistance program (coaching and counselling).
How to apply

More information regarding the application process is available on our website: http://outstanding-professors.cdu.edu.au/

Your application should include a cover letter outlining your interest and suitability for the position and a detailed CV containing the following:

→ Contact details, phone, mobile and email address
→ Education and professional qualifications
→ Information regarding electronic record[s] of research output e.g. ORCID, link to Google Scholar profile
→ Residential status
→ Names, telephone and email contacts of referees.

CONFIDENTIAL ENQUIRIES

For enquiries regarding these exciting opportunities please contact:

Professor Lawrence Cram Deputy Vice-Chancellor Research & Research Training lawrence.cram@cdu.edu.au

For information regarding specific research areas, please contact:

Professor Karen Gibb or Professor Jenny Davis for Research Institute for the Environment and Livelihoods karen.gibb@cdu.edu.au or jenny.davis@cdu.edu.au

Professor Alan Cass for Menzies School of Health Research alan.cass@menzies.edu.au

Professor Ruth Wallace for the Northern Institute ruth.wallace@cdu.edu.au

Professor Friso de Boer or Assoc. Professor Stephen Shanahan for Engineering or Information Technology friso.deboer@cdu.edu.au or steve.shanahan@cdu.edu.au

Professor Peter Kell for Social Sciences peter.kell@cdu.edu.au

Professor Timothy Skinner or Professor Rose McEldowney for Psychology, Clinical Sciences & Health timothy.skinner@cdu.edu.au or rose.mceldowney@cdu.edu.au
How we use knowledge for the future

Social Justice
We believe that everyone can contribute to making a positive impact, regardless of background - whether through groundbreaking research, becoming a teacher in an Indigenous community or supporting the rights of others.

Sustainability
As leaders in research, we're committed to preserving and protecting our environment, to ethical business practices and to using technology to build a more sustainable future.

Creativity
We value originality, artistic endeavour and freedom of expression. We believe in learning from Indigenous and international cultures to create a new vision for the future.

Collective Effort
We care about addressing the real issues in our local communities and across our region, through bringing together like-minded people with a desire to make their world a little better.